



Miles City Economic Development Council's  
**LEADERSHIP**  
▶ **MILES CITY** *Developing Emerging Community & Business Leaders*



**2018-2019**  
Application Packet

*The resource that holds the greatest value and future potential for any community is its people. Leadership Miles City has been active since its inception in 2005 by identifying, recruiting, and developing emerging community and business leaders. Modeled after other leadership programs operating successfully in communities in Montana and across the U.S., the program allows individuals to learn more about community and regional business and industry resources one day a month for a nine-month period. The program also offers an individual track for personal leadership growth.*

**The Program's Goals Include:**

- Identify and motivate emerging leaders
- Acquaint class members with community needs and resources
- Instill a sense of “community” to motivate participants into leadership roles
- Provide skills development training to enhance leadership capabilities

**The Program's Desired Outcomes Are:**

- Develop more effective leaders who are more dynamically able to contribute to business and community.
- Bring an awareness of the impact of social and economic changes in the Miles City area.
- Provide a deeper understanding of what makes Miles City a great community and how issues and growth are addressed.
- Bring awareness to complex challenges and opportunities of our times and how we as leaders can be more prepared and informed.
- Allow each participant to be more self-aware of their leadership style and basic leadership concepts for personal growth and enhanced community involvement.

**Benefits of the MCAEDC Leadership Program include:**

- ❖ **To the community:** A resource of trained and energized leaders ready to serve, a group of leaders ready to continue to grow and work together more efficiently with their community.
- ❖ **To business:** An increased insight into the community and access to community leaders and resources. An overall economic growth for business, organizations, and people alike.
- ❖ **To participants:** An increased knowledge, understanding and sensitivity to community issues. Personal leadership skill sets that enable you to be the best person you can be at home, work or in the community.

**Who Qualifies**

Leadership Miles City is a competitive process open to men and women who want to learn more about the community and attain leadership goals. All are invited to apply.

## 2018-2019 TENTATIVE PROGRAM CALENDAR

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Those selected for the program attend daylong seminars from 8:00 a.m. until 5:00 p.m. The program runs from September through May. Each topic day is held at various locations in and around Miles City and may include a combination of lectures, panel discussions, work sessions, case studies, shadowing, and field trips. The program concludes with a dinner and graduation reception in May as part of the final session. Framed Certificates will also be awarded the following year once the student has completed the final assignment of working with the Leadership Committee to organize one of the class days.

A full schedule of times, places, skills development workshops and other details will be sent to all successful candidates. We try to schedule classes the 3<sup>rd</sup> week of each month on a Thursday. **Tentative dates (note class titles are accurate but may not be on the specific day shown):**

<b>Day 1 September 13, 2018</b>	<i>Leadership Skills Training Day</i>
<b>Day 2 October 18, 2018</b>	<i>Community Service Organizations &amp; Tourism</i>
<b>Day 3 November 15, 2018</b>	<i>Retail Trade &amp; Small Business</i>
<b>Day 4 December 13, 2018</b>	<i>Government: Federal, State, and Local</i>
<b>Day 5 January 17, 2019</b>	<i>Healthcare &amp; Social Services</i>
<b>Day 6 February 14, 2019</b>	<i>Education</i>
<b>Day 7 March 14, 2019</b>	<i>Energy</i>
<b>Day 8 April 18, 2019</b>	<i>Transportation &amp; Technology</i>
<b>Day 9 May 9, 2019</b>	<i>Agriculture</i>
<b>Day 10 TBA</b>	<i>Graduation Dinner: Honor &amp; Celebrate Our Graduates</i>

### **APPLICATIONS**

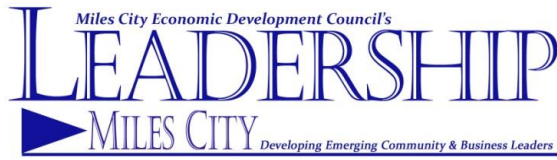
If you wish to make application and feel you meet all the commitments of the program, please fill out the enclosed application form and send it to the address below by **August 31, 2018.**

Note: We can take applications up to first class date if openings available. Please contact us in this case.

**Miles City Area Economic Development  
Leadership Miles City  
1010 Main Street  
Miles City, MT 59301  
(406) 234-2705  
[milesecon@midrivers.com](mailto:milesecon@midrivers.com)**

### **TUITION**

- \$175.00 Per Student (includes full tuition and 360-degree personal assessments)
- 2 Half Scholarships may be available. Contact MCAEDC at the above address.



**2018-2019 APPLICATION**

Name: \_\_\_\_\_ Nickname: \_\_\_\_\_

Home Phone: \_\_\_\_\_ Cell Phone: \_\_\_\_\_

Work: \_\_\_\_\_ Email: \_\_\_\_\_

Company/Organization: \_\_\_\_\_

Home Address: \_\_\_\_\_ Mailing Address: \_\_\_\_\_  
\_\_\_\_\_

**Please describe present or past volunteer community leadership positions you have held:**

**Organization                      Dates                      Position Held/Responsibilities**

**Employment**

Current Position: \_\_\_\_\_ Dates: \_\_\_\_\_

Employer: \_\_\_\_\_

Mailing Address: \_\_\_\_\_

Responsibilities:  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Education** (High School, Vocational School, College, etc.)

School: \_\_\_\_\_ City/State: \_\_\_\_\_

Dates: \_\_\_\_\_ Area of Study: \_\_\_\_\_

School: \_\_\_\_\_ City/State: \_\_\_\_\_

Dates: \_\_\_\_\_ Area of Study: \_\_\_\_\_

School: \_\_\_\_\_ City/State: \_\_\_\_\_

Dates \_\_\_\_\_ Area of Study: \_\_\_\_\_

**Other Activities, Volunteer Roles and Professional Accomplishments**

Please list any other accomplishments, honors, offices held, activities, etc.

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\* Please attach a separate sheet of paper if additional space is needed for your answers.

**General**

Why do you want to participate in Leadership Miles City?

What do you expect to gain from this program?

Describe what you believe are the best opportunities Miles City area has to offer.

1)

2)

3)

What do you feel are the two most pressing problems facing the Miles City area today? Explain why and give any recommendations that you may have for approaching and resolving these problems.

1.

2.

## **REQUIREMENTS**

We ask that businesses, public and private agencies, civic and other organizations in the community help us identify and support individuals who show leadership potential for this program. Candidates must be concerned with the future of the Miles City area and be committed to personal involvement in shaping its future. Participants and their organizations must also be willing to commit the necessary time needed for the program. Participants are required to attend all program days, if necessary an excused absence may be obtained. All absences are noted with the sponsoring employer.

Applicants are welcome from all aspects of agricultural, business, manufacturing, governments, retail and health and social service industries. Applicants are chosen based on criteria established by the Leadership Miles City Advisory Board. Class size will be limited to a maximum of 25 due to space requirements for meetings.

**COMMITMENT**

- Full attendance by each participant is essential if Leadership Miles City is to meet its objectives. We will **require** you to attend and **actively participate** in seven of the nine sessions to graduate. Classes are 8:00 a.m. to 5:00 p.m. As we have guest speakers who will be professionals in many cases taking their time to talk to the class, we expect class members to be courteous by dressing respectfully and by being on time and not leaving early. We understand other pressing commitments arise and we will work with you.
- You will be allowed to make up the other two classes the following year without cost. Other make up days are upon Leadership staff discretion.

Please check the **PROGRAM CALENDAR** for dates. **If selected, I make a commitment to attend the following during the course (please check appropriate boxes):**

- At least seven of the nine issue days on the program calendar

AND one of the followings:

- A City Council meeting (2<sup>nd</sup> & 4<sup>th</sup> Tues. each month at 7:00 p.m.) OR
- A Miles City Unified School Board meeting (2<sup>nd</sup> Tues each month at 7:00 p.m.) OR
- Custer County Commissioner meeting (Tues. through Thurs. check posted schedule at the courthouse)
- A Miles Community College Board Meeting (4th Monday of each month @ 5.30pm).

AND

- A Miles City Area Economic Development Council Board meeting. *Meetings are first Thursday of the month at 7:00 a.m.*

AND both leadership projects

- Class Project participation
- Plan and organize one agenda for next year's classes.

**\*You will receive your certificate of completion upon fulfillment of the four items above\***

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Applicant's Signature

Date

**Employer/Sponsor Commitment (if applicable)**

This application has the approval of this organization and the applicant has our full support, which includes the time required to participate in the program and the impetus to complete it.

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Firm/Organization

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Signature

Date



Thank you for your application, we hope to see you in Leadership Miles City!

**Quotes from previous Leadership Miles City participants:**

**Emma Morrison, Stockman Bank- Class of 2018**

*"I enjoyed every day of the Leadership Miles City classes. I have lived in Miles City for almost 30 years and did not realize what all went on in this community. I have always been a pretty shy person and with this experience, I now have gotten involved in several organizations including Salvation Army and MCAEDC. I have also had the chance to make contacts within the community and ask questions that benefit my role at Stockman Bank. I loved meeting all the different individuals and working with them on the class project we had. I plan to use the different leadership techniques in my job and everyday life. It is something that everyone should do!!"*

**Amy Kingma, Miles City Area Economic Development Council-Class of 2018**

*"As someone who is not native to Miles City, I was eager to learn about the culture and dynamics of this beautiful place I fell so in love with that I moved my family to. In complete honesty, I am blown away by the people, businesses, and sub rosa workings of this community that many natives do not even know about! I am also inspired by the knowledge and leadership taught in this class and am confident the knowledge will make for a more happy and successful life at home and work. I truly am grateful to have been a part of this year's class and to continue to watch others blossom in the years to come."*

**Carolyn Kimball, Miles Community College- Class of 2017**

*"When approached about applying to be in the class of 2017 Leadership MC, I was hesitant. The thought of being away from my job for a full day each month for nine months, caused some anxiety. With the encouragement of my boss, Rita Kratky, I took the leap. Actually, I was pushed, and I am glad! I have never considered myself a leader, but I know I am a team player. Participating in this class has allowed me to join in the dialogue with others who are leaders. I am very impressed by each co-student that brought their value to the table. Blending the dynamics of the different personalities was a learning experience in itself. With each continuing class day, we became stronger as a "team". We became more confident in ourselves and trusted the respect of the others."*

**Dixie Rieger, Water Works Art Museum-Class of 2017**

*"I thought I had a good idea about the community that I had lived in most of my life. This class was more than I expected. The enthusiasm of the speakers and participants was truly a window to this great community I call home. Leadership Miles City was an amazing opportunity to meet community leaders and learn more about the businesses Miles City has. I would encourage everyone to take this course and learn everything there is to learn about the city we all love. I will cherish the relationships I have built through this class."*

**Ty Jones, Jones Cattle Co. - Class of 2013**

*"The Leadership Miles City class is the best experience I've had in a long time. No matter what walk of life you come from, you will emerge from this class very enlightened about our community and area."*

**Sandra Rabe, First Interstate Bank - Class of 2012**

*"The Leadership Class showed me how little I really know about what is happening behind the scenes to keep this City, County, and State prosperous and growing. Every class was informative and I always learned something new. Most importantly, I would like to get involved with Economic Development in some capacity in the future."*



**Garth Sleight, MCC - Class of 2011**

*"Even though I have lived in Miles City for 26 years, I was astounded at how much I did not already know about the city. I also came away with a renewed appreciation for the heritage we share as Miles Citians and the great potential we have for a robust future if we plan prudently yet progressively."*

**Mia Mintz, Stockman Bank – Class of 2011**

*"The leadership development class is an eye-opening experience. It is amazing to hear how many employees that many of the local businesses and even non-profit organizations support and how much revenue is budgeted to be spent locally on expenses such as, advertising, materials, contract labor, etc. It made me realize how much is really happening right here in Miles City."*

**Keith Holmlund, Custer County Commissioner – Class of 2010**

*"I would encourage anyone interested in learning more about leadership, and of Miles City, to enroll in this class. I guarantee you will meet and work with some very enthusiastic and driven people. Each class is devoted to a different aspect of our area, and it gives you a window to see many of our local businesses from the points of view of the owners and managers instead of just as customers. If you are lucky enough to be picked for this opportunity, don't pass it up."*

**Ken Stabler, Ken Stabler Trucking – Class of 2010**

*"I would certainly recommend Leadership Miles City to anyone who has a desire to know more about our community. As a lifelong resident of Miles City, I found it very interesting to see the impact that the various businesses have on our people and economy. We not only learned more about our community but had fun and established new friendships with others that we may not have come into contact with."*

**Jamie Ogolin, CCDHS - Class of 2010**

*"I have encouraged my colleagues to take advantage of this awesome opportunity. It was well worth my time to meet and work with other leaders and learn more about my community."*

**Loretta Rebsom, First Interstate Bank – Class of 2009**

*"My wish is that more people could be involved in the Leadership Program because it is an opportunity of a life-time! This program is a Treasure filled with Community Knowledge that only a handful or more have the privilege to participate in. In addition to the community knowledge gained was the opportunity to build relationships with your class members who are enthusiastic, exciting, fun and want to learn more too! Thank you MCAEDC and all employers who support this fantastic program."*

**Leif Ronning, Department of Corrections, City Councilman – Class of 2007**

*"I urge anyone who signs up for the leadership class to adjust their schedule so that they can attend every day offered. Looking back on my experience there was not one day that I think I could have done without. Whatever level you work at as a professional person you will benefit greatly from the knowledge obtained from the leadership classes, as will your employer."*

